

**San Diego County Registry of Interpreters for the Deaf
Board and Committee Chairs Check-In**

Date: Friday, April 2, 2021

Time: 6-7p

Zoom link: [Register Here](#)

SDCRID choice of language is ASL. Voice interpreting is available upon request **14** days in advance of meetings.

Call to order:6:05 PM

Meeting attendance:

SDCRID Board of Directors

President: Billianne McLellan

Vice President: (vacant)

Secretary: Abby Coyer

Treasurer: Johnna Hitt (absent)

Past-President: Nathan Brown

Rep #1 Working Interpreter: Jillean Reitz

Rep #2 Deaf Community: Ranem Shhadeh (absent)

Rep #3: Student Palomar College- Erin Espinoza (absent)

Rep #4: Student Mesa College- Alejandro Sevin

SDCRID Committee Chairs

BIPOC: Geri Mu & Sedy Medina

Bylaws: (vacant)

Communications: Reina Castro

Librarian: Annette Miner (absent)

Member Services: Liz Mendoza

Mentorship: (vacant)

Nominations: Leah Brown (absent)& Andrea Slaughter (absent)

Professional Development: Jessica Tinoco & Norma Villegas

Scholarship: (vacant)

Young Professionals Network: Marisa Contreras

Webmaster: (vacant)

Others in attendance:

Agenda:

1. Check in on meeting logistics. Any volunteers for the following?
 - a. Spotlight: Jessica Tinoco
 - b. Chat and hand raising: Jillean Reitz
2. Call for agenda additions
3. Previous meeting minutes: [March Meeting Minutes](#)
 - a. Call for edits
 - i. One clarification request from president. Edit made.
 - b. Motion to approve: Abby Y:8 , N: 0, A:1 PASSED
4. **Check in: Projects/Activities/Goals for this year or term**
Please include: what you are currently working on, where you are in the process, what you need (if anything), projected completion date, what is up next
 - a. Board Members
 - i. President- Billieanne
No questions or discussion on president's report
 1. End of year/ end of term
 - a. Review and feedback. (Successes, challenges, ideas for going forward)
 - b. Will send a form.
 2. Financials FY21
 - a. July 1, 2020 total balance: \$40,712.09
 - b. April 1, 2021 total balance: \$41,198.00
 - c. Budget summary: projected loss about \$900 end of year. Less if we have non member income for workshops, and if scholarships remain unclaimed (only 1 so far).
 3. FY22 Budgeting
 - a. Start this month. Goal to vote on budget at May meeting.
 4. Call for April newsletter articles
 - a. Submissions due in ASL and English
 - b. Let me know by Wednesday, April 7 if you want to submit something
 - i. BIPOC intros?
 - ii. Secretary- Abby
 1. Secretary:
Motion: We are requesting an additional \$1,200 to add to the honorarium for our deaf signers. The total amount(\$1,500) would be split up into \$50 per section.
Motion by Abby Coyer, Second by Nathan Brown Y: 6, N:1, A: 0 PASSED
 - iii. Treasurer- Johnna
 1. No Report (See balances under president's report)
 - iv. Past President- Nathan
 1. No Report

- v. Interpreter Rep- Jillean
 - 1. “Ask an Interpreter” panel,
 - a. Looking to recruit panelists - will reach out to BIPOC and YPIN committees. Working on a recruitment blurb to send out, will share with all. Looking for 6-7 people for two panels- on April 23 and May 21 6:00-7:30.
 - b. Question- will questions be available ahead of time for panelists? A- a form is being developed to be sent to students asking their questions in advance. Different questions will try to be used for each evening.
 - vi. Deaf Rep- Ranem
 - 1. No Report
 - vii. Palomar Rep- Erin
 - 1. No Report
 - viii. Mesa Rep- Alejandro
 - 1. Looking forward to the “Ask an Interpreter” panel and how to let the students know. FB, and can teachers help send out? Nathan offered to send to his class(es).
 - 2. Thinking about hosting some kind of virtual graduation celebration. And maybe a coffee chat. Will speak with Erin.
- b. Committee Chairs- Standing
- i. BIPOC- Geri and Sindy
 - 1. Engaged in dialogue & phone conversations with SD BIPOC interpreters to gain their input on their requests/needs from the BIPOC committee (i.e. address lack of BIPOC representation in RID demographics; concern about the low numbers of BIPOC interpreters in the field. Proposed solution: to actively recruit/introduce BIPOC to the ASL interpreting field)
 - 2. On 3/12/21 & 3/24/21: Met with Board Liaison (Ranem) for 1 hour to discuss the President’s questions & proposed edits of the BIPOC Committee PPM. On 3/24/21 received the President's approval of BIPOC PPM, then on 3/31/21 received addt feedback from the President.
 - 3. On 3/30/21: Emailed the revised & approved BIPOC Committee PPM to the Board & Chairs for discussion/feedback. PPM was also shown to the BIPOC interpreters for comments.
 - 4. Request a motion to be made to approve the PPM during the 4/5/21 B&C “Check-in” meeting!
 - 5. Clarification from president- also met with Ranem four times and thought the PPM was ready earlier in the month. Didn’t realize anyone was waiting on more from me.
 - 6. How to recruit and encourage BIPOC to become interpreters to better represent the diversity in the community.

7. Discussion of need for SDCRID to review it's documentation to make sure inclusion is is not just "token" in BIPOC. PPMs, Mission Statement, etc.
 8. Motion by Abby to Approve BIPOC ppm as written. Second by Nathan Y: 5, N: 0, A: 0 PASSED
 9. Question from the chat about why the board only voted on PPMs? A- it is what we did last time when we passed the other PPMs in the fall.
 10. Current activities- the SD BIPOC group watches videos then self reflect and have discussions after. Geri can share videos with Reina to add to the website and FB page? A- yes! And can include in monthly newsletters too.
 - a. Suggestion maybe the group can get CEUs for that work? We can look into it.
- ii. Communications- Reina
 1. Working on the website improvements and also posting often on FB and IG.
 - iii. Librarian- Annette
 1. No Report
 - iv. Member Services- Liz
 1. Members: 157
 2. Will be sending out a notice on May 1 to membership for a renewal reminder for the next membership year.
 3. Question from BIPOC- Would now be a good time to add demographics questions to Wild Apricot? In the reminder email can we add an explanation of the new information that will be added? A- yes. Please pass on specific wording to Liz and the B & C for review. Due by April 15 so it can be included in the May 1st email.
 - v. Nominations- Leah and Andrea (absent- report sent to Abby)
 1. Social Media presence for Nominations
 2. Leah and Andrea met last week and we decided to advertise the open positions at least 2 more times before the applications are due. The format will be both signed and in English. So far, we haven't received a single application for any open position. Emphasis will be put on the treasurer's position with up to 2 months of training.
 3. Question- do we have posted somewhere the time commitment for the positions? Ie: meeting monthly with B&C rather than quarterly. A- it is not posted.
 - vi. PDC- Jessica and Norma
 1. April 17th workshop is set. We will reach out a week or so before the workshop to let folks know how we could use support the day of the event.
 2. We have been in touch with Socorro Garcia about coming to provide a workshop and she has given us a date of June

5th. We have been busy at work figuring out how we can honor her rate and narrow down what the workshop will look like. She is willing to come and present a workshop titled “Interpreting for Accessibility: Entering the Space of Latinx Deaf People” - workshop will include a presentation, panel, and a discussion led by interpreters of color. The workshop will be approximately 4 to 5 hours. We have included her agenda and timeline to show the amount of labor she will be investing in us leading up to the day of the workshop.

3. Presenting the budget we are working on and proposing a vote so we may begin sending sponsorship requests and begin advertising. Different payment options can be utilized like: Early Bird/Late Bird(at the door) registration, paying for others, sliding scale, to get everyone to register. We don't want anyone not to come because of financial reasons.
4. Also the presenter will recruit attendees from the Los Angeles area. Will seek sponsorship to help with the cost. Sponsorship money checks written to SDCRID.
5. Billianne reminded the board we have a workshop tabled to be voted on next (after “Beyond the Cover”) and reviewed the tabled motion for the Ritchie Bryant workshop to see if there is any current interest in pursuing it. There was no interest. The motion maker (Billianne) withdrew the tabled motion of the Ritchie Bryant workshop.
6. Discussion of the June workshop. Question -is attendance required to all the sessions of the June workshop? A- Still in discussions with the presenter. Most likely yes, because the sessions all build on each other. Comment that sometimes people leave at a break in a workshop, maybe consider having separate CEU sheets for 2 sections.
7. Motion : approve budget for June workshop. Nathan motioned, Alejandro seconded Y: 5 , N: 0 , A: 0 PASSED

vii. YPIN- Marisa

1. Last month we had a good study session. Will share info for the Interpreter panel. Will have another study session on the 3rd saturday of April.

c. Committee Chairs- Ad Hoc

i. Bylaws to ASL- Abby Coyer

1. Deaf Signers have been working on the document and split up the sections between them. We have a soft due date for most of the videos for End of April. The Bylaws affected by the new motion for a BIPOC position on the board have been put on hold until after the election in June.

5. Action items

- a.
- 6. Other business
 - a. New business:
 - i.
 - b. Announcements:
 - i. Billianne - Free RID workshop during month of April
“Kaleidoscope Within the Asian Deaf Community” under CEC website
 - 1. Promo code: AAPI2021
 - ii. Billianne- RID conference/ business meeting
 - 1. Virtual, dates: July8-13
 - iii.
 - c. Motion to adjourn: Abby motion to adjourn Y: 11, N:0, A: 0 at 7:13pm