

**San Diego County Registry of Interpreters for the Deaf
General Membership Meeting**

Date: Saturday, March 13, 2021

Time: 9-11a

Zoom link: [https: Register Here](https://registerhere.com)

SDCRID choice of language is ASL. Voice interpreting is available upon request **14** days in advance of meetings.

Call to order: 9:03 (19)

Meeting attendance:

SDCRID Board of Directors

President: Billieanne McLellan

Vice President: (vacant)

Secretary: Abby Coyer

Treasurer: Johnna Hitt (absent)

Past-President: Nathan Brown

Rep #1 Working Interpreter: Jillean Reitz

Rep #2 Deaf Community: Ranem Shhadeh

Rep #3: Student Palomar College- Erin Espinoza (absent)

Rep #4: Student Mesa College- Alejandro Servin

SDCRID Committee Chairs

BIPOC: Sedy Medina and Geri Mu

Bylaws: (vacant)

Communications: Reina Castro (absent)

Librarian: Annette Miner

Member Services: Liz Mendoza

Mentorship: (vacant)

Nominations: Leah Brown (absent) & Andrea Slaughter

Professional Development: Jessica Tinoco (absent) & Norma

Villegas

Scholarship: Ashley Bajaj

Young Professionals Network: Marisa Contreras (absent)

Webmaster: (vacant)

Others in attendance: Anna Frichtel, Lois Sprague, Kate Bartie, Charles Bullock, Denise VanderStoel, Loycene Sollman, Jennifer Pelloni

Agenda:

1. Reading of mission statement: - Abby Coyer
Mission Statement: San Diego County RID is a non-profit organization committed to professional development, networking and fundraising efforts for professional interpreters, students of interpreting, and supporters of the interpreting community.
2. Housekeeping
 - a. Zoom ground rules.
 - i. Voice assistance for the Secretary.
 - ii. How to turn off non video participants to make the viewing of the meeting easier.
 - iii. Meeting management: tech issues Reina Castro, Jillean Reitz on chat, Annette Miner running spotlight, Ranem Shhadeh taking order of requests to speak
 - b. Check for quorum (Member Services Chair) Yes, we have quorum
 - c. Previous meeting minutes: [January GM Minutes](#)
 - i. Call for edits
 - ii. Motion to approve: Abby Coyer, Nathan Brown second Y: 15, N:o , A: 1
PASSES
3. Board Reports
 - a. President
 - i. B&C still meeting monthly
 1. Dates and registration links for all meetings are on the website
 - ii. Welcome to our new committee chairs!
 1. BIPOC: Geri Mu and Sendy Medina
 2. Nominations: Andrea Slaughter and Leah Brown
 3. PDC: Norma Villegas and Jessica Tinoco
 - iii. All our new committee chairs are up on email and have been updated on website- feel free to reach out to them
 - iv. Call for March Newsletter articles
 - v. Budget update
 1. Account Balances Total: \$41,206.66 as of 3/1/21
 - vi. VP position still vacant- contact me if interested
 - vii. California AC presidents sent out vaccine information to all our members in January. New info everyday. Let me know if you have any questions.
 - viii. Next RVPC meeting tomorrow, Sunday, March 14
 1. Update on plans for RV conference 2022
 2. Discussion of proposal from RID Certification Committee
 3. Contact me if there is anything you would like me to ask or pass along to the other RV presidents or our RV Rep
 - ix. RID Board (virtual) F2F meeting: March 18-21. Agenda, times, public committee reports, and registration link at on RID website: <https://docs.google.com/document/d/1LixLGWp1YzvR1FcA7XRGEHuQVYmAnWtKrsfT-gM-THI/edit>. Shared link in the chat.
 - b. Secretary
 - i. Working on old minutes from meetings still
 - ii. Motion has been submitted to add BIPOC position on the Board

1. Will be up for member vote at June GM
- c. Treasurer (absent, report read by Abby Coyer)
 - i. The Treasurer position will be open. Johnna will train the next Treasurer for around 2 months.
- d. Past President
 - i. No report
- e. Interpreter Rep
 - i. Looking forward to seeing people in person.
 - ii. We are looking for people to participate in a panel, would like to have a diverse group representing a variety of experiences and points of view. If you are interested or have ideas please email Jillean at interpreter-rep@sdcrid.org.
- f. Deaf Rep
 - i. Logo on hold until further notice
- g. Palomar Rep (absent)
- h. Mesa Rep
 - i. Nothing to report
4. Committee Reports
 - a. BIPOC- Geri Mu and Sedy Medina
 - i. We are working on the BIPOC Committee Policy and Procedure Manual (PPM)
 - ii. We met with both Billieanne and Ranem, the BIPOC Board Liaison, to help us with the PPMs...thank you for your help!
 - iii. Announcement: SD BIPOC Interpreter meeting tomorrow, Sunday 3/14/21 2p-4p. Meeting info on the SD BIPOC Interpreters Facebook page! If you are a SD BIPOC Interpreter, join the FB Page for more information or contact Sedy Medina or Geri Mu at bipoccommittee@sdcrid.org
 - iv. Member comment: RID national is proposing to change the structure of the organization which may make ACs obsolete. Chair asked member to wait on this topic until it comes up later in the agenda.
 - b. Communications- Reina Castro
 - i. No Report
 - c. Librarian- Annette Miner
 - i. New online catalogue Please look over the library, if you want to borrow anything please let Annette Miner know at librarian@sdcrid.org.
 - ii. 149 people have joined the library. 1 person who has a book on loan
 - iii. Any member can join from the website. Instructions are posted.
 - d. Member Services- Liz Mendoza
 - i. 153 members (2 new members)
 - ii. There is a Region 5 conference call tomorrow with the Region 5 rep (who is new) to talk about the Regional conference in San Diego.
 - iii. Our membership drive will be starting soon for next year's membership/renewal
 - e. Nominations- Andrea Slaughter and Leah Brown (absent)

- i. No report. Open call for nominations: Secretary, Treasurer, Deaf Representative, Mesa and Palomar Student representatives, If you are interested, we would love to have you contact nominations@sdcrid.org
 - ii. Question from chat, when are nominations due? Answer- Middle of May, the information was sent to members in the February newsletter
 - f. PDC- Norma Villegas and Jessica Tinoco (absent)
 - i. “Save the Date” sent out to email listserv, Tue. March 2nd. for upcoming workshop 4/17/21 “Beyond the Cover: Judging the Story”. Continuing Education paperwork sent to CMP Sponsor; awaiting approval for registration. 0.4 PPO CEUs non members \$40.00, free for SDCRID member
 - ii. Please show up on time and don’t leave early.
 - iii. Two more workshops brewing before the end of Fiscal Year; be on the lookout for those.
 - g. Scholarship- Ashley Bajaj
 - i. In process of giving 1 scholarship, 4 are still available
 - ii. We will pay ½ for EIPA, CDI, and NIC
 - 1. We used to pay for any RID test and have clarified language on our website.
 - h. YPIN- Marisa Contreras
 - i. No report
- 5. Ad Hoc committees
 - a. Bylaws to ASL- Abby Coyer
 - i. We hope to start filming by the end of this month.
- 6. Old business
 - a. none
- 7. New business
 - a. Request to discuss RID Transition- Charles Bullock (Community Member)
 - i. Charles submitted the following summary of his concerns- [write up](#)
 - ii. Charles- Concern that the motion to vote on the transition of RID from a member- driven organization to a professional organization will be put to vote this summer and most of the RID membership is not fully aware of the motion or the possible outcomes of the change. That our voting rights as members will be taken away, that new board members will be selected by the Board not by membership, that Board members may decide to pay themselves, that the Board could change the bylaws without member vote, etc. If this transition passes the power will go from all members to a small group of people on the Board. This feels like this is a power grab from the current board members of RID. Changing our bylaws will be a moot point if this goes through so we should focus our energies on stopping this rather than adding more positions to our board.
The Business meetings are this Summer and this motion will be voted on. Please spread the word that this is dangerous for our community; we will lose our member rights if this passes.
Request for the letter Charles sent to Billileanne to be added to these minutes or sent out to the membership. (See link above)
Discussion of accreditation and why it is touted as a reason for the transition. Answer from member: RID previously applied for

accreditation and was denied because RID is a member driven organization.

Discussion of whether or not RID NEEDS accreditation. If RID certification is already held as the gold standard, what else do we need?

Comment from a member involved with CASLI: we need accreditation from the NCCA and we can't get it if we are a member driven organization. CASLI offers the test and RID is the certification body. Accreditation means our tests are valid and reliable.

Disagreement of whether currently certified interpreters would lose their certification or not.

Charles- RID is historically a grassroots organization. If this motion passes current RID Headquarters could be sold and money used to fund CASLI. All old certifications would be lost with the new accredited certification. In the past members voted to grandfather old certifications along with the new test developed. We should poll members to get thoughts on the issue and fight against the motion. We need members to vote - so a few members don't have the power to pass this motion for all of us. We are going to lose our power and privileges. The original motion was to investigate the idea and feasibility of transitioning. Now they are moving to do it.

Comment from someone who works with CASLI: we need accreditation from that organization and we can't get it if we are a member driven organization. CASLI offers the test and RID is the certification body.

Current certified interpreters would not lose their certification.

Disagreement about whether or not current certifications would be lost.

Clarification from member: There is a new Knowledge and Deaf Interpreter test available and people can take the test. The Hearing Interpreter test is not available because of COVID limitations.

Disagreement of whether or not the new org structure would mean the board could make whatever changes they wanted to.

Chat message: RID's legal department has told the Board that they can not take away certifications that have been granted.

Clarification from board member- SDCRID has discussed this in meetings and hosted a town hall last summer. But turnout was low and the discussion from RID national has waned. Billianne will follow up at the President's meeting tomorrow on what the current status is.

Comment from member: We are a passionate group of people. Thank you Charles for bringing this to our attention. Thank you Liz Mendoza for your information regarding CASLI. The BIPOC position on the Board is an important one, and we shouldn't dismiss it because of what is going on at the national level. We can still work on our bylaws and not be dismissive of the hard work our local community and committee has done to develop this motion.

Request for the AC to take a stand against the motion. Clarification that the AC represents its members when taking a stand. Charles- request SDCRID poll its members, and other ACs to see if chapters should take a stand for or against the issue.

- iii. From chat: More information on the transition from RID:
<https://rid.org/organizational-transition-overview/>
- iv. From chat: To follow up with Charles directly his email address:
charlesbullockasinterpreter@gmail.com
- b. Request to start up mini workshops again- Liz Mendoza
 - i. Idea for next GM- PPO CEUs with Ranem Shhadeh presenting about internal bias and how it affects our interpreting.
 - ii. Response from Billieanne- great idea, I may reach out to you to coordinate it!
- c. Request to add a report on RID National News to our GM meetings- Loycene Sollman
 - i. We used to have this as part of our reports to the membership, a national report and a regional report
 - ii. Response from Billieanne- the information is interspersed in my report but I can separate it out if that is helpful to the membership. Tomorrow is the RV Presidents report. Look out for more information regarding regional conference 2022.
- d. Request for Billieanne to ask at tomorrow's RVPC meeting- has RID considered extending the CEU cycle for everyone due to the difficulty of accessing workshops since COVID?
 - i. Response from Billieanne- RID has a one-time emergency waiver and added another one for COVID. I will ask tomorrow if they considered a blanket extension.
- 8. Action items:
 - a. Billieanne to follow up at President's meeting tomorrow regarding the current status of the transition discussion
 - b. Billieanne to follow up at President's meeting tomorrow regarding RID granting a blanket extension to the CEU cycle.
 - c. Board to separate national and regional updates in its reports to the membership
- 9. Announcements
 - a. BIPOC meeting tomorrow
 - b. April 17 SDCRID workshop
 - c. Recruiting diverse, and newly to seasoned interpreters for a "ask an interpreter" panel- contact Jillean at workingrep@sdcrid.org
 - d. Mentoring opportunities April 1-4 working with Interpreting students in the recovery settings please contact Kate Bartie at roundupasl@gmail.com

Motion to adjourn: BA motioned adjourn Ranem Shhadeh seconded Y:
unimaoius N: 0, A:0

Meeting adjourned: 10:47am