

**San Diego County Registry of Interpreters for the Deaf  
General Membership Meeting**

**Date: Saturday, September 12, 2020**

**Time: 9-11a**

**Zoom link: [Registration required](#)\***

SDCRID choice of language is ASL. Voice interpreting is available upon request **14** days in advance of meetings.

Call to order:9:01

Meeting attendance:

**SDCRID Board of Directors**

President: Billieanne McLellan  
Vice President: (vacant)  
Secretary: Abby Coyer  
Treasurer: Johnna Hitt  
Past-President: Nathan Brown

Rep #1 Working Interpreter: Jillean Reitz (absent)  
Rep #2 Deaf Community: Ranem Shhadeh  
Rep #3: Student Palomar College- Erin Espinoza(absent)  
Rep #4: Student Mesa College- (vacant)

**SDCRID Committee Chairs**

Bylaws: (vacant)  
Communications: Reina Castro  
Librarian: Annette Miner  
Member Services: Liz Mendoza  
Mentorship: (vacant)

Professional Development: (vacant)  
Scholarship: Ashley Bajaj (absent)  
Young Professionals Network: Marisa Contreras  
Webmaster: (vacant)

Others in attendance: total of 31 at 9:12am

Agenda:

1. Reading of mission statement: (Read by Abby Coyer)  
**Mission Statement:** San Diego County RID is a non-profit organization committed to professional development, networking and fundraising efforts for professional interpreters, students of interpreting, and supporters of the interpreting community.
2. Housekeeping
  - a. Zoom ground rules. Voice assistance for the Secretary.
  - b. Check for quorum- Liz confirmed we have a quorum
3. Call for additions to agenda
4. Previous meeting minutes: [June General Membership Meeting Minutes](#)
  - a. Call for edits- none made
  - b. Motion to approve -Abby Coyer (Y:17, N:0, A:5)PASSED
5. Board Reports
  - a. President
    - i. Hosted retreat for the Board and Chairs end of July/ beginning of August
    - ii. Positions
      1. Communications, Librarian, Member Services, Scholarships, and Webmaster Chairs were confirmed for the 2020-2022 term. Webmaster stepped down.
      2. Vacant positions for the Board: Vice President and Student Rep-Mesa. Let me know if you are interested.
        - a. Received one potential interest in Mesa Rep position
      3. Vacant Committee Chair positions: Mentorship, PDC, and Webmaster. Let me know if you are interested.
    - iii. Info sent to members
      1. [Anti racist Statement](#) went out from the Region V Presidents Council
      2. August *InTouch*
    - iv. Town hall- RID Transition
      1. Aug 15th Past President, Nathan Brown, and I hosted a town hall regarding the transition of RID from a “member driven” organization to a “professional organization” and sent up a follow up survey. Both saw very low attendance/ participation.
      2. [Follow up survey results](#)- 11 respondents
        - a. Basically two sets of questions: first set of questions RID was asking, second set of questions related to involvement and interest in SDCRID
      3. With such a low turnout for the town hall and the survey we really can't draw any conclusions.
      4. I will be sending a summary of the town hall and the RID portion of the survey results to the RID board by Sept 15
    - v. Our Annual Report to RID is not due until November 15th this year (postponed from September 15)
  - b. Secretary
    - i. Closed Board meeting on 7/29
      1. Discussion regarding AB5 and the recent actions and meetings from the California AC and RID president.

- ii. Votes via email since June meeting:
  - 1. PASSED Motions:
    - a. 8/20/20 Motion to approve YPIN chair Marissa Contreras for 2020-2022 term.
    - b. 08/07/20 Motion to approve these members to committee positions to serve 2020- 2022 term: Communication Chair: Reina Castro; Librarian: Annette Miner; Member Services: Liz Mendoza; Scholarship Chair: Ashley Bajaj; and Webmaster: Shelly Comfort. (Webmaster stepped down. Vacant again.)
    - c. 08/05/20 Motion: To purchase a monthly Zoom account to accommodate our online event hosting needs. Anticipated cost: \$429.88 plus tax/ year. Cost breakdown- \$14.99/ month (up to 100 people) with additional \$50/month on months we host large events (up to 500 people). At least four months for GM meetings plus this month for the Town Hall. Seven months at \$14.99, five months at \$64.99 = \$429.88 for the year, plus taxes.  
PASSED
  - 2. NOT PASSED Motions
    - a. 07/17/20 Motion to sell one of our two copies of the signing naturally student book and DVD to a non-member for \$15.
  - 3. WITHDRAWN
  - 4. A motion was raised to just give the book to a non-member, then withdrawn by motion makers.
- c. Treasurer
  - i. [https://docs.google.com/document/d/1ms63p5Ir2Dri36rVa\\_qKv89hDVcDaTcYfoVio9\\_u7Yw/edit?usp=sharing](https://docs.google.com/document/d/1ms63p5Ir2Dri36rVa_qKv89hDVcDaTcYfoVio9_u7Yw/edit?usp=sharing)
  - ii. **New News:** Taxes (federal) are finished, but need to mail or E-File. Memberships are low due to extension of deadline due to Covid-19. No workshops, so no registration income, and extra expense of \$14.99/mo for a Zoom account.
  - iii. **Membership Receivables:**
    - 1. Currently at \$843.16 as of 09/01/20, Compared to **\$1,084.36** this time last year.
  - iv. **Events Receivables:**
    - 1. Budget \$5,000 for the year.
    - 2. Currently at \$0.00, compared to **\$225.00** this time last year.
  - v. **Total Receivables to Date: \$ 905.05 (vs \$1,311.34 this time last year)**
  - vi. **Total Expenses to Date: - \$1,121.67 (vs. - \$1,184.91 this time last year)**
  - vii. **Total Balance to Date: - \$ 216.62 (vs. + \$126.43 this time last year)**
  - viii. **Account Balances Total: \$40,495.47 with \$0.00 payments outstanding.**
  - ix. **Previous Quarters:**

1. vs. 40,712.09 end of June 2020 (4th Quarter 2020, starts new FY)
  2. vs. \$32,248 end of March 2020 (3rd Quarter 2020)
  3. vs. \$38,880 end of December 2019 (2nd Quarter 2019)
  4. vs. \$38,270.21 end of September 2019 (1st Quarter 2019)
  5. vs. \$39,520 end of June 2019 (4th quarter 2019)
  6. vs. \$36,822.85 end of March 2019 (3<sup>rd</sup> Quarter)
  7. vs. \$37,334.47 end of December 2018 (2<sup>nd</sup> Quarter)
  8. vs. \$36,677.08 end of Sept 2018 (1<sup>st</sup> Quarter 2018)
  9. vs. \$37,989.73 end of June 2018 (start of FY)
- d. Past President
    - i. No Report
  - e. Interpreter Rep (reported by Billieanne)
    - i. AB5 Exemption passed
      1. CoPTIC offered webinars on navigating the new law. Last one today at 1p
  - f. Deaf Rep
    - i. Deaf community vs DCS- At the last pulse meeting, there were no closed captions and deaf community was very upset. DCS has not had another pulse meeting since.
    - ii. Local fires forcing some Deaf to evacuate to shelters
    - iii. BIPOC interpreter panel in June - were able to share feelings and thoughts.
  - g. Palomar Rep
    - i. Hosted a meet and greet event. It went well!
6. Committee Reports
    - a. Communications
      - i. Information shared through social media (IG FB, You Tube, etc) contact Reina
    - b. Librarian
      - i. We have a lot of Books and DVD we can loan out to members. They are being added to a borrowing application. This is being added to our website. Take advantage of the resources. New- Deaf Eye on Interpreting. We have both new and old resources. We will make sure membership knows when it is available on the website. Membership can always ask if you think of resources we should add.
    - c. Member Services
      - i. 220 members. Many new student members.
      - ii. Due date for membership dues extended to October 31.
      - iii. If you can help other members pay for their membership please reach out to us.
    - d. Scholarship
      - i. 5 scholarships for the 2020/2021 year, reach out to [scholarships@sdcrd.org](mailto:scholarships@sdcrd.org) to apply.
    - e. YPIN
      - i. Very excited to join the team and help create events with my committee for all the interpreters out there who are in the dreaded "gap"! New graduates to 7 year experience, if interested can contact Marisa

7. Old business

- a. Nothing carried over from June meeting

8. New business

- a. Request to discuss current situation with DCS (Community member- Jojo Sullivan)

- i. Jojo Sullivan asked to share screen to share the following timeline of events she composed:

<https://docs.google.com/document/d/1aPkDGR6UvCiVDZUOq8RWfn9uWIVogUu57d6lvUNr4wc/edit?usp=sharing> . Summary from Jojo:

1. Some people might not be aware of what is going on with DCS lately. Quotes and statements in the document are from people in the community. Acknowledgement that our Deaf Representative is also an employee of DCS, that we appreciate her work, and this is a “sticky” situation.

There is a call for CHANGE at DCS regarding systemic racism.

There are concerns from BIPOC interpreters in our community.

That being quiet is equivalent to being complicit. Request that SDCRID not be “complicit.”

We should be keeping a eye on what is going on in the community by watching Daily Moth, attending Pulse meetings. This is a tough position for everyone.

Question of what has happened since. So far the fired employee has not been hired back.

Discussion of similar occurrence in northern CA at DACARA.

Discussion of DCS being an “at will” employer and how that factors in, if at all. Since race is a protected class; you can not be fired over it.

We don’t want to tear down DCS but it needs to learn how to serve the community better.

Please contact Jojo Sullivan if you have ideas or questions.

2. Question from Mala Poe if this is under New Business because there is a motion coming? Discussion of what is being asked of SDCRID. Jojo is not a member and cannot make a motion. Suggestion of making bylaws accessible to deaf SDCRID and community members.

- b. MOTION: To make SDCRID bylaws accessible.by MalaPoe , Second by Liz Mendoza and subsequent discussion about meaning and intent of the word “Accessible”

- i. Request to amend to : “SDCRID to produce an ASL interpretation of the organization’s ByLaws” - accepted by motion maker.

1. Side note- Liz Mendoza is currently working on PPMs for the organization, all the photos on the website will have visual descriptions, etc.

2. Mala Poe asked if hearing or deaf people should interpret the bylaws and how long would it take to be done and posted? Mala Poe offered to be on a task force for producing that. Billianne McLellan asked if Mala wants to include a due date, and reminded

all that we don't have full board and chairs currently. Mala declined adding a due date.

- ii. Call for vote: (Y-21, N-0, A-1) PASSES
- iii. Mala Poe volunteered to be involved.

9. Action items

- a. SDCRID will work on getting signed version of Bylaws made and posted to website

10. Announcements

- a. Zoom Round Table- "Tips, Tricks, and Trials in Virtual Interpreting" Oct. 3 at 9:00 am- keep an eye out for an email for registration. Free and No CEUs. (Abby Coyer was corrected : time announced was wrong; it is 10:00 am -11:30a)
  - i. [Event info](#)
  - ii. [Registration](#)
- b. RID Board Meeting Wednesday, September 16, 4-6p
  - i. [Agenda](#)
  - ii. [Zoom Registration](#)
- c. The Feeling Through Experience- film with Deaf/Blind actor
  - i. Today at 4p- [Watch Here](#)

11. Motion to adjourn:Nathan Brown motioned to close the meeting, Liz Mendoza 2nd. 18 Y votes 10:35am