

**San Diego County Registry of Interpreters for the Deaf
Board and Committee Chairs Check-In**

Date: Friday, June 4, 2021

Time: 6-8p

Zoom link: [Register Here](#)

SDCRID's choice of language is ASL. Voice interpreting is available upon request **14** days in advance of meetings.

Call to order: 6:03 pm
Meeting attendance: 15

SDCRID Board of Directors

President: Billianne McLellan
Vice President: (vacant)
Secretary: Abby Coyer
Treasurer: Johnna Hitt
Past-President: Nathan Brown

Rep #1 Working Interpreter: Jillean Reitz
Rep #2 Deaf Community: Ranem Shhadeh (absent)
Rep #3: Student Palomar College- Erin Espinoza (absent)
Rep #4: Student Mesa College- Alejandro Sevin

SDCRID Committee Chairs

BIPOC: Geri Mu & Sindy Medina
Bylaws: (vacant)
Communications: Reina Castro (absent)
Librarian: Annette Miner
Member Services: Liz Mendoza

Mentorship: (vacant)
Nominations: Leah Brown(absent) & Andrea Slaughter
Professional Development: Jessica Tinoco & Norma Villegas
Scholarship: (vacant)
Young Professionals Network: Marisa Contreras
Webmaster: (vacant)

Others in attendance: (none)

Agenda:

1. Check in on meeting logistics. Any volunteers for the following?
 - a. Spotlight: Jillean
 - b. Chat and hand raising: Jessica
 - c. Tech issues: none
2. Call for agenda additions- none
3. Previous meeting minutes: [April Meeting Minutes](#) (tabled from last month due to no quorum of board)
 - a. Call for edits- none
 - b. Motion to approve: Abby Motion: Yea: 10, Nay:0, Abstain: 1
MOTION PASSES
4. Board Reports
 - a. President- Billieanne
 - i. From the past month:
 1. Attended RID Board Meeting, May 19
 - a. I don't see the minutes posted yet but they will be in this folder: [RID Minutes](#)
 2. May RVPC meeting was cancelled by RV Rep. Replacement meeting has not yet been scheduled.
 3. Sent out May edition of *InTouch* to members
 4. Updated website re: conference scholarships, nominations, June workshop
 5. Sent president's budget and scholarship budget to treasurer
 6. Checked PO box on 6/2/21- one membership check, tax letters
 - a. Reminder to let me know if you are expecting something
 7. [End of year/ term form](#) sent to B&C
 - ii. [RID Executive Board Election Results](#) were announced and will be sworn in in September. New term dates start now- they will serve 3 years. (Will Acs follow suit?)
 - iii. Newsletter/email issues from member
 1. Anyone want to help or know someone who would be good at the newsletter?
 - iv. FY21 Budget Update
 1. Right now in the positive a little under \$700 (with June 5 workshop revenue so far). If we give all conference scholarships away, it looks like we will just about break even for the year.
 2. Saved money on RID conference registration for president, only paid \$200.
 3. Scholarship budget needs to be revised because the Non RID member price is \$510. Question brought up about who is testing required to be RID members. Scholarship applicants have to be SDCRID members but not RID members.
 - v. FY 22 Budget
 1. Discussion- Exam scholarship amount
 - a. Currently says we offer to pay up to half the cost of the exam but does not specify member or non member amount. The NIC performance exam cost for non members

is \$510, and \$410 for members ([CASLI exam fees](#)). Should we limit the amount we offer to the member price? Total budget savings would be \$250.

Discussion of offering to RID members only. No decision.

- vi. Meet to discuss calendar for next year- maybe we can briefly meet in July
- b. Secretary- Abby
 - i. Looking for a volunteer to support Abby at the next GM? Nathan Brown volunteered
 - ii. Email motions since last meeting:
 - 1. Motion to Pay for President to Attend National Conference 2021- \$300. 6 responses- in favor- 6, against- 0, abstain- 0 MOTION PASSED
 - 2. Motion to use \$700 of the unused Scholarships budget to assist members in attending RID National Conference 2021. 6 responses: in favor- 6, against- 0, abstain - 0 MOTION PASSED
- c. Treasurer- Johnna
 - i. [Quarterly Budget Report](#)- shared numbers
 - ii. Forecasted Budgets- shared forecast so far
 - 1. [Working budget](#)
 - 2. Action Items:
 - a. BIPOC turned in a budget but it is missing from the forecast - this issue was fixed during the meeting. Apologies to BIPOC- it should have been there.
 - b. Request to add \$200 for Library line item to keep the library current.
 - iii. CA exempt status report: Forms needed to be filed out from 2011 to current year. We are missing two that will cost us money to get those copies. In 2013, we have to use another form because that was the year we hosted Region 5 conference in San Diego and our gross receipts exceeded the limit. Because some forms are missing from our files we need to request copies from the IRS that will cost us money.
Reminder- I am not running again and we need a treasurer; I am happy to train someone.
- d. Past President- Nathan
 - i. No report
- e. Interpreter Rep- Jillean
 - i. Panel YAY- 2 zoom panels, one in April and one in May went very well, had a dozen or so attendees. Panelists and students seemed to enjoy themselves. Interesting topics were raised that could have used more time, especially at the May panel. Thank you to Norma and Jessica for being on the May panel.
Open to future partnerings- please contact Jillean.
 - ii. Question to Jillean- was a budget was made for the panels? No budget; all panelists volunteered their time. We did send free ecards saying Thank You.
 - iii. Suggestion was made that maybe more of these can happen not only with students but with working interpreters.
- f. Deaf Rep- Ranem (absent)

- i. No Report
 - g. Palomar Rep- Erin (absent)
 - i. No Report
 - h. Mesa Rep- Alejandro
 - i. Alejandro attended the 'Ask an Interpreter' panel and learned a lot. Would love to go to another one.
 - ii. Working on a congratulations statement/certificate for recently graduated ITP students during our June GM.
 - 1. Working with Erin to make a certificate to send and need to collect names and photos of the students for the meeting.
 - iii. Planning to meet with other students over the summer to keep skills current. Will set up on the zoom account and post when the dates/times are set.

Question- will be only open to students or will you invite deaf people to these? As inviting the Deaf community would be very beneficial, along with working interpreters.

Suggestion to share the link so more people can join and support student interpreters. If a regular meeting is set up enough in advance, it can be posted on Social Media and the website.
 - iv. Suggestion- Librarian use some of the Library budget to get a subscription to something that shows deaf people signing that students and members can use. Annette can check into that.
 - v. I am considering running again for the student rep position.
- 5. Committee Reports-
 - a. Standing
 - i. BIPOC- Geri and Sendy
 - a. New Business
 - i. Still hosting monthly BIPOC meetings.
 - 1. Actively selecting new topics to discuss, videos to watch & ways to keep members engaged & discussing.
 - 2. Next meeting: 6/9/21
 - ii. Sent 2021-2022 budget to Treasurer on 6/2/21
 - iii. Propose B&C reserve 1 scholarship designated to a BIPOC member every cycle that SDCRID scholarships are offered.
 - 1. Reasoning
 - a. according to numbers we could find from Region V, BIPOC members make up about 20% of the membership or one out of five, hence the proposal for 1 out of the 5 scholarships
 - b. effort to balance the playing field

- c. BIPOC more economically marginalized & oppressed
 - 2. Propose vote to update Bylaws/Scholarship PPMs to reserve one of the five scholarship for a BIPOC member
- b. Old Business:
 - i. Still working on demographics issues w/Wild Apricot. Working on setting a date to meet with President & Membership chair to discuss WA features & functions for members to self-identify (ethnic identity, languages, specialties) Abby also offer to help if we can't figure it out in WA
 - 2. Question- can you share the demographic info you found and mentioned above? Yes (copied from chat and pasted here)
Demographics from RID in 2019:
1 out of 5 interpreters are BIPOC in region 5 (2,648 total)
 - a. African American: 120
 - b. American Indian/Native Alaskan: 68
 - c. Asian American/Pacific Islander: 102
 - d. White/European American: 2,123
 - e. Hispanic/Latinx: 235
- ii. Communications- Reina (absent)
 - 1. No report
- iii. Librarian- Annette No Report
 - 1. We had 2 members borrow 2 books each and now they are back.
 - 2. A Suggestion is to ask members if they have any of the books that you are looking for. Maybe we can do a material donation drive every year, see if people want to clear out their old stuff.
 - 3. Would like to keep the Library current, so looking to purchase recently published materials
- iv. Member Services- Liz
 - 1. Membership Drive update
 - a. Current members:160
 - b. Renewed members: about 1/2 our membership renewed so far.
 - c. Billianne looked over the trends of membership numbers over the last 4 years and posted it in the budget forecast.
- v. Nominations- Leah (absent) and Andrea
 - 1. No candidates so far. Erin is contacting Palomar Students and Alejandro is considering running again. At a loss of what to do to get the positions filled.
 - 2. Billianne - the State of California requires 2 people on the Executive Board to be able to sign checks for a non-profit

organization so filling the Secretary or Treasurer position is really important.

3. Question- what happens if no one runs?
Answer- The vacant board positions are then filled by appointment.
4. At the June GM- we will be voting on the motion to add a BIPOC Rep as well as the elections
5. Nominations to work with Secretary to make sure we have something set up for members to vote
 - a. Question- can we use RID's voting system? Does Region V have access to that or it's own account? Billianne has not heard of that but can check into it.

vi. PDC- Jessica and Norma

1. June 5 workshop update
 - a. We have 40 registered for the workshop tomorrow.
 - b. We were happy to see folks from B&C will be attending.
2. Sent 2021-2022 budget to Treasurer on 6/4/21
3. Next workshop: will reach out to prospective presenter early August

vii. Scholarships (vacant- interim, Sendency reporting)

1. President asked to step in for the conference scholarships (for 1 month)
2. Updated the Scholarship criteria- needed clarification
 - a. It is now posted on the website- both for the conference and the exam scholarships
3. Worked with President to draft a blurb for RID Conference scholarship
 - a. website & email announcement
 - b. Video forthcoming
4. Conference scholarship update- zero applicants so far
5. Question: Are B&C members eligible to apply for scholarships?
Typically no but we can open that discussion.

Discussion of allowing board and committee chairs to apply for scholarships.

Since Chairs do not vote on budgets, they should be able to apply. Board members should not because they vote on it. Possible look of impropriety because B&C members know about these items before general membership. Suggestion- we could set a deadline before B&C can apply for scholarships.

Comment not a lot of information from RID about the National Conference- people might be waiting to register until they get more information. Link to flyer:

<https://rid.org/events/rid-national-conference/> No call for

speakers or planetary speaker information from RID, member sections will have workshops instead of meetings.

6. ACTION ITEM- for the board to discuss this and changing the language in General Scholarship call
 7. Can Alejandro ask other students if they plan on attending the RID National conference?
 8. Not a lot of people apply for the scholarship, not only here but in other Affiliate chapters too.
 - a. If yes, course of action/timeframe?
 - i. give non B&C members priority
 - ii. Determine deadline? (official scholarship deadline is June 30th)
 - iii. Propose: Sunday, 6/20/21 (10 dys before deadline)
 - b. Propose Bylaws/Scholarship PPMs be updated with official decision if B&C can apply for scholarship
 9. Propose B&C vote to reserve 1 scholarship designated to a BIPOC member every cycle scholarships are offered
 - a. Update bylaws/PPMs with official decision once one is made
- viii. YPIN- Marisa
1. Will have two study groups a month throughout the summer and hope the group gets bigger soon with student graduates. Suggestion to schedule meetings regularly and then can post on Social Media and the website. Let Billieanne know so we can have the space set for the zoom meetings and make sure there is no conflict with other SDCRID events.
 2. Suggestion that Marisa share the RID National Scholarship Info with the YPIN group; a good opportunity for new interpreters to “attend” without the added cost of travel..
- b. Committee Chairs- Ad Hoc
- i. Bylaws to ASL- Abby Coyer
 1. Videos are coming in- Hoping for all videos to be in by the end of next week. Plans to edit a bit and put it on our website with image descriptions.
6. Action items
- a. Abby- send out minutes
 - b. Billieanne- look into access to online voting
 - c. All- get budgets in to Treasurer if you have not yet
 - d. Treasurer- work on final budget proposal
 - e. Sendy and Geri- coordinate meeting to work on fixing WA questions
 - f. Alejandro, Erin, Marisa- finalize congratulations to ITP grads for GM
 - g. Abby- finalize Bylaws videos for posting
7. Other business
- a. New business:

- i. Propose B&C reserve 1 scholarship designated to a BIPOC member every cycle that SDCRID scholarships are offered.
 - 1. Reasoning: effort to balance the playing field, BIPOC more economically marginalized & oppressed
 - 2. Propose a B&C vote to update Bylaws/Scholarship PPMs to reserve 1 scholarship for BIPOC members (1:5)
Tabled
- ii. RID membership as a requirement on Scholarship?
 - 1. Discussion of whether this will prohibit students from applying. Maybe because membership is expensive, but maybe not because they get a discount if they are a member.
Tabled
- iii. Proposal for SDCRID Board/Chairs to be allowed to apply for SDCRID scholarships at a set time after the general membership
 - 1. Tabled
- iv. Suggestion: in the interest of time, we prioritized the issue of Conference applications and hold on general Scholarship changes.
- v. Proposal for Chair members to be able to apply for the \$100 SDCRID scholarship towards RID National Conference at a certain date.
 - 1. Not for Board, but Chair members are able to apply
 - 2. Motion: SDCRID Committee Chairs can apply for the RID National Conference scholarship starting on June 26, 2021.
Abby motion, Johnna Second.
 - 3. Y:6, N:0, A: 0
MOTION PASSES
- vi. Announcements:
- vii. Next RID Board meeting June 16, 4-6p
 - 1. Registration not yet open but will be on this page when ready: [RID Meetings](#)
- viii. RID National Conference July 8-12
 - 1. [Registration open](#)